



## NONDISCRIMINATION AND ACCESSIBILITY NOTICE

GI Associates does not discriminate based on race, color, national origin, age, disability, religion, or sex (including pregnancy, sexual orientation, and gender identity) in compliance with applicable Federal civil rights laws.

GI Associates provides free language services to people whose primary language is not English, such as:

- Qualified interpreters
- Information written in other languages

GI Associates provides free services and aides to people with disabilities to communicate effectively with us, such as:

- Qualified sign language interpreters
- Written information in other formats (large print, audio, accessible electronic formats, other formats)

If you believe that GI Associates has failed to provide these services or discriminated on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Cathleen Rohling, Civil Rights Coordinator, C/O GI Associates, S.C.  
411 Westwood Drive, Wausau, WI 54401  
715-847-2558 (phone), 1-800-947-3529 (TTY Relay Service), 715-847-2557 (fax)  
Or email at [cathleen.rohling@giassoc.org](mailto:cathleen.rohling@giassoc.org).

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Cathleen Rohling is available to help you.

You may also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights:

- Electronically through the Office for Civil Rights Complaint Portal <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>
- by mail or phone at:  
U.S. Department of Health and Human Services  
200 Independence Avenue, SW Room 509F, HHH Building  
Washington, D.C. 20201  
1-800-368-1019, 800-537-7697 (TDD)
- Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>